

**AGREEMENT FOR SERVICES OF
EMERGENCY MANAGEMENT COORDINATOR**

This Agreement made and entered into this the 1st day of August, 2020, by and between **LARRY MCRAE** and the **COUNTY OF TITUS, TEXAS** (hereinafter called "County"), an agreement concerning services of Emergency Management Coordinator, each acting herein by and through its duly authorized officials:

WITNESSETH:

WHEREAS, Larry McRae is employed full time by the City of Mt. Pleasant as the Emergency Management Coordinator and Fire Chief; and

WHEREAS, the City of Mt. Pleasant and County are parties in a County Wide Emergency Management Plan; and

WHEREAS, County is desirous of obtaining the services and expertise of an Emergency Management Coordinator and wishes to retain Larry McRae for such services as the County Emergency Management Coordinator. The City of Mt. Pleasant is willing to allow Larry McRae to provide such service to the County as hereinafter set forth;

WHEREAS, Larry McRae is willing to provide his services and expertise as Emergency Management Coordinator for Titus County.

NOW, THEREFORE, said parties agree and covenant upon the terms and conditions as follows:

SECTION 1: RESPONSIBILITIES OF THE EMERGENCY MANAGEMENT COORDINATOR

The County Emergency Management Coordinator will assume the following responsibilities for the County:

- Serve as staff advisor to the County Judge and County Commissioners on emergency management matters.
- Keep the County Judge and County Commissioners apprised of preparedness status and emergency management needs.
- Coordinate local planning and preparedness activities and the maintenance of the County Wide Emergency Management Plan.
- Prepare and maintain a resource inventory.
- Arrange appropriate training for local emergency management personnel and emergency responders.
- Coordinate periodic emergency exercises to test our plan and training.
- Manage the EOC, develop procedures for its operation, and conduct training for those who staff it.
- Activate EOC when required.
- Perform day-to-day liaison with the state emergency management staff and other local emergency management personnel.
- Coordinate with organized volunteer groups and businesses regarding emergency operations.
- Manage Office of Domestic Preparedness grants.

- Work with Ark-Tex Council of Governments to maintain 9-1-1 map and rural addressing systems.
- Bring City and County into National Incident Management System (NIMS) compliance.

SECTION 2: PAYMENTS AS INDEPENDENT CONTRACTOR

In consideration of services provided, as identified and set forth herein, County agrees to employ Larry McRae as an independent contractor for the amounts as set forth below.

August 1, 2020 to September 30, 2020:	\$1,300 per month
October 1, 2020 until termination or renegotiation:	\$1,500 per month

Payments will be made on or before the 15th day of each month.

SECTION 3: TRAINING CLASSES/SEMINARS

As part of maintain his knowledge and expertise, Larry McRae is required to attend Emergency Management Training classes/seminars. The county agrees to pay one half of the costs associated with attending these classes/seminars. Costs include, mileage, lodging, meals, and registration fees.

SECTION 4: EFFECTIVE DATE

The effective date of this agreement shall be the 1st day of August, 2020 and shall continue in force and remain binding for twelve (12) months from the effective date. This agreement shall renew automatically for a period of one (1) year upon the completion of the initial term and each subsequent term unless and until such time as the County or Larry McRae terminates the agreement as outlined in Section 8 of this Agreement.

SECTION 5: TERMINATION/DEFAULT

As used herein, default by either party shall mean failure by either party to comply with any term, covenant, or condition of this agreement which continues for a period of sixty (60) days after written notice thereof by the County or Larry McRae, or in the case of a default incapable of being cured within sixty (60) days, the failure to commence such cure within sixty (60) days, or having commenced, the failure thereafter to diligently pursue the curing of such default to completion. Upon an event of default by one party, the other party may terminate this agreement by giving ten (10) days written notice to the other party and the terminating party shall have no further obligations under this Agreement.

SECTION 6: TERMINATION WITHOUT CAUSE

Either party may terminate this agreement without cause by giving thirty (30) days written notice to the other party.

ATTEST:

COUNTY OF TITUS, TEXAS

Brian Lee 8-11-2020

Brian Lee, County Judge

Larry McRae 8-14-2020

Larry McRae